INSTITUTIONAL CODE OF ETHICS

BAREILLY INTERNATIONAL UNIVERSITY

Bareilly International University
Bareilly
Pin-243006

SUSHIL KUMAR THAKUR

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Preamble

Bareilly International University is committed to maintaining the highest ethical standards in all aspects of its operations, fostering an environment of trust, integrity, and mutual respect. This Institutional Code of Ethics provides a framework to guide the behavior and decisions of faculty, students, staff, and administrators. It ensures that all members of the University community conduct themselves responsibly and ethically, upholding the reputation and values of the institution.

Purpose

The purpose of this Code of Ethics is to:

- Promote integrity, accountability, and transparency within the University.
- Ensure compliance with laws, regulations, and University policies.
- Foster an inclusive and respectful academic and working environment.
- Guide ethical decision-making in academic, research, and administrative activities.

Scope

This Code applies to all members of Bareilly International University, including:

- Faculty
- Students
- Administrative Staff
- Researchers
- External partners and collaborators involved in University-related activities

Core Ethical Principles

1. **Integrity and Honesty**
   All members of the University must demonstrate integrity and honesty in their academic, research, and professional conduct. Dishonesty, including plagiarism, cheating, or misrepresentation of information, is strictly prohibited.
2. **Respect for Others**
   The University values diversity and respects the dignity of all individuals. Discrimination, harassment, and abusive behavior based on race, gender, religion, disability, or any other characteristic are unacceptable and violate University policies.
3. **Accountability and Responsibility**
   Every individual is accountable for their actions and decisions. This includes adhering to all applicable laws, regulations, and institutional policies, as well as taking responsibility for the consequences of their behavior.

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4. **Confidentiality and Privacy**
   Members of the University are expected to protect confidential and personal information. Unauthorized disclosure of sensitive data, including student records, research findings, and personnel information, is strictly forbidden.
5. **Fairness and Equity**
   The University promotes fairness in all processes, including admissions, promotions, evaluations, and research funding. Unfair practices such as favoritism, nepotism, or bias are unacceptable.
6. **Academic Freedom and Responsibility**
   The University recognizes and protects academic freedom, allowing faculty and students to pursue knowledge and express ideas freely. However, this freedom comes with the responsibility to uphold ethical standards in teaching, research, and publication.
7. **Professional Excellence**
   All faculty, staff, and students are encouraged to pursue excellence in their academic and professional activities. Ethical conduct includes ongoing personal and professional development and maintaining competence in one's field.

Specific Guidelines

1. **Research Integrity**
   - All research conducted under the University's auspices must adhere to the highest ethical standards.
   - Plagiarism, data manipulation, and unethical treatment of research subjects are strictly prohibited.
   - Research involving human participants or animals must comply with ethical guidelines and obtain prior approval from relevant ethics committees.
2. **Conflicts of Interest**
   - Faculty and staff must avoid situations where personal interests conflict with University duties.
   - Financial, academic, or personal relationships that could influence decision-making must be disclosed and managed in accordance with University policies.
3. **Use of University Resources**
   - University resources, including facilities, funds, and intellectual property, should be used responsibly and for legitimate academic and administrative purposes.
   - Misuse of University property for personal gain is prohibited.
4. **Interactions with External Partners**
   - When engaging with external entities, including donors, government bodies, and industry, members must act in the best interest of the University, maintaining transparency and ethical standards.
   - Any sponsorship or collaboration must be free from undue influence or conditions that compromise the University's mission and values.
5. **Student Relations**
   - Faculty and staff must maintain professional and ethical boundaries with students.

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- Any form of exploitation, favoritism, or discrimination in student-teacher relationships is prohibited.

6. **Environmental Responsibility**
   - The University is committed to sustainability and encourages responsible stewardship of natural resources.
   - Members are expected to reduce waste, conserve energy, and promote eco-friendly practices in their daily activities.

Enforcement and Compliance

1. **Reporting Violations**
   Any member of the University who becomes aware of a violation of this Code is encouraged to report the matter to the appropriate University authority, including the Ethics Committee or Human Resources Department.
   - Reports can be made confidentially, and the University prohibits retaliation against individuals who report ethical violations in good faith.
2. **Investigation and Disciplinary Actions**
   - Reported violations will be investigated by a designated committee or authority within the University.
   - Violations of the Code of Ethics may result in disciplinary actions, including warnings, suspension, termination, or legal action, depending on the severity of the offense.

Responsibilities of the University

- **Training and Awareness**: The University will provide regular training and resources to ensure that all members are aware of the ethical standards and their responsibilities under this Code.
- **Review and Updates**: This Code will be reviewed periodically and updated as necessary to reflect changes in laws, regulations, or University policies.

Conclusion

Bareilly International University is dedicated to creating an environment where ethical conduct is a shared responsibility, ensuring that all individuals can thrive academically and professionally. Upholding this Code of Ethics is essential to maintaining the integrity and reputation of the University.

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Bareilly International University
Registrar
Bareilly